Emerging Leaders

This training is focused on new leaders and their transition into multiple roles as functional leads, supervisors, managers, mentors, and problem-solvers. Empowers participants to develop their professional skills and learn to lead others with confidence.

Upon completion of all coursework, recipients are awarded a Non-Credit Training Certificate recognized by the Higher Education Coordinating Commission (HECC)

Wilsonville Campus (W155) 29353 SW Town Center Loop E, Wilsonville, OR 97070

Tuesdays • 9 a.m. - 12 p.m. NOTE: Oct. 3 class starts at 8 a.m.

September 26 - October 31



Session 1	The New Leader
Session 2	Communication Styles
Session 3	Understanding Emotional Intelligence
Session 4	Communication Strategies
Session 5	Time Management, Goals & Decision Making
Session 6	Team Dynamics & Growing as a Leader

Series course fee: \$695/person



503-594-3200 www.clackamas.edu/ customized-training

The New Leader:

The shift from an independent contributor to a leader is significant. This session is foundational to the entire series' content. In this workshop participants will get to know each other as they begin this learning journey together. (Post-work required.)

Communication Strategies:

This session will bring together what has been learned in the earlier sessions of "Communication Styles" and "Understanding Emotional Intelligence". The topics of 'trust' and 'effective listening' are discussed to then address leadership responsibilities such as holding others accountable, performance development, delegation, difficult discussions, and more. (Pre & Post-work required.)

Communication Styles:

The session uses a behavioral style assessment (DiSC® Profiles). This will help the emerging leader understand and learn about their own style and enable them to learn how to identify and manage their team members with different communication preferences, needs, and priorities. Foundational insights gained here will contribute to the learning of the remaining sessions in this series. (Pre & Post-work required.)

Understanding Emotional Intelligence:

Identified as one of the most critical leadership skills, emotional intelligence leads to improved talent retention, more effective and efficient workplace productivity, and valued workplace relationships. It is the ability to understand and manage our own emotions, and recognize and influence the emotions of those around us. Individuals with high emotional intelligence are more likely to stay calm under pressure, resolve conflict effectively, and respond to others with empathy. (Pre & Post-work required.)

Time Management, Goals & Decision Making:

This course provides overviews of how we plan and manage time around the priorities of our goals and strategies. Whether organizational, departmental, even personal, leaders also learn that time management is more than making lists, but rather making good decisions, communicating effectively, and recognizing what they can control, influence, and cannot control. (Pre & Post-work required.)

Team Dynamics & Growing as a Leader:

This session brings all of the sessions together. This workshop is designed to challenge participants to consider and create a vision of what they aspire their team to be and what kind of leader they choose to be in order to arrive at that vision. It will explore elements of a 'team' as well as review what these leaders have learned about themselves through this learning journey. (Post-work for learning application encouraged.)

